

Al-Waleed Organization for Relief and Development

❖ Objectives

❖ Who are we?

We are the Al-Waleed Organization for Relief and Human Development, which was established on 12/27/2017 and worked with a program system according to the living reality of the community. During the days of displacement, Erbil, Sulaymaniyah, and Kirkuk, we launched food, medicine, and housing programs. At the time of displacement, we were the first to initiate the return of the displaced to their areas of residence, and the programs were only to provide means of transportation for them. In times of epidemics and diseases, we launch the largest health campaigns everywhere in Anbar Governorate for fumigation, sterilization, and awareness-raising guidelines, but now our mission is to build people, so our current work is human development and developing successful leadership skills and capabilities in all fields to enable them to lead themselves.

❖ (Al-Waleed Organization Location)

- ❖ Al-Waleed Organization for Relief and Human Development is located in Fallujah District, Al-Askari District, near Al-Majd National School.

(The main objectives of the organization)

- 1. Helping people who are afflicted by poverty, destitution and deprivation.**
- 2. Make the organization a friend to those who have no friends.**
- 3. Workshops for the unemployed, then preparing them to work in various fields.**
- 4. Training courses for youth to spread the concept of love, peace and non-violence.**
- 5. Marrying poor families to their life partners.**
- 6. Working to transform youth from followers into leaders who benefit society.**
- 7. Developing administrative and legal skills.**
- 8. Holding training and educational courses in the field of media and journalism.**
- 9. Raising the cultural level through open lectures.**
- 10. Opening training and development courses for every individual.**
- 11. Exercising all efforts for national reconciliation.**
- 12. Research and studies.**
- 13. Use all means available to the organization to help all the needy and poor.**

(Our vision)

Our vision is a world in which young people are able to lead themselves by enhancing self-confidence and developing their leadership skills, a world in which equality and fairness are achieved between the sexes to achieve a civil society in which its individuals and groups enjoy all their social and service rights, with the necessity of instilling the concept of social justice, sustainable development, citizenship and democracy.

(Our message)

It is to enable young people to lead sustainable change on their own in societies where tribal and regional quotas are widespread and one group benefits at the expense of another. Therefore, we have seen that building a successful leadership personality imposes itself in every circumstance so that young people transform from being led into leaders.

(Our values and principles)

- 1. Transparency and credibility: We deal with clear transparency with everyone**
- 2. Mutualism, professionalism and independence: We live with these values and appreciate diversity in all its forms**
- 3. Creativity: highlighting creativity in all our activities**
- 4. Excellence: We adhere to the principle of professional and ethical excellence in all our work and provide high-quality services**
- 5. Justice, equity, respect for human rights, the values of solidarity, and freedom of thought and opinion**
- 6. Integrity and professionalism**
- 7. Networking: Networking and coordinating partnerships with international and local organizations**
- 8. Accountability: The right to inquire and question the actions of administrative employees, and we give them the right to express their opinion about their behavior and actions related to the performance of their work.**
- 9. Working in the spirit and values of one team**

(Our policies)

- 1. Partner selection policy**
- 2. Risk management policy**
- 3. Program management policy**
- 4. Financial policy**
- 5. Procurement policy**
- 6. Conflict of interest policy**
- 7. Code of professional conduct policy**
- 8. Human resources policy**
- 9. Employee safety and protection policy**

(Work areas)

- 1. The field of human rights, especially women's rights**
- 2. The field of protection from all forms of violence**
- 3. The field of enhancing stability, civil peace, and community integration**
- 4. The field of legal awareness**
- 5. Field of health care services**
- 6. The field of relief aid**
- 7. The field of equality and fairness between the sexes**
- 8. The field of human development**
- 9. The field of people with special needs**

10. The field of media and arts

(Our previous and current activities)

(Our international, local and governmental partnerships)

- 1. We have been accredited by the Ministry of Education to train educational personnel on successful educational personality and how to deal with students.**
- 2. Partnership with USAID Program for Improving Performance and Good Governance in Iraq**
- 3. A partnership with the Mercy Corps organization, a project to improve the effective participation of women, achieving peace, Resolution 1325, for a period of 9 months in five districts of Anbar Governorate (Fallujah... Amriyat Al-Fallujah... Khalidiya... Ramadi... Hit)**
- 4. Partnership with the UNDP Social Cohesion Program in cooperation with the Mayor of Fallujah District.**

○ Activities of the Alwaleed Organization/2022/2023/2024

- Improving the effective participation of families of missing persons achieves justice**
- Partner name: International Commission on Missing Persons (icmp)**
- Project location: Anbar / Saqlawiya**
- Project duration: from 9/15/2024 to 11/15/2024**
- Targeted audience: families of missing persons**

- **With the support of the IOM International Organization for Migration and the participation and implementation of civil society organizations to support the return and reintegration of displaced people in eastern Anbar.**
- **Al-Waleed Organization for Relief and Human Development carries out a dialogue session in Fallujah district in the presence of civil society and tribal notables**
- **Developing and training young people on the skills of civilizations in the English/Emirati/Fallujah language**
- **Training an employee of the Anbar Governorate Office in the field of computers / Anbar Governorate**
- **Training young people in the field of computers in the hall of the Al-Waleed / Fallujah organization**
- **Campaign to combat desertification with climate change/Christianity**
- **USID/Agile Performance Improvement and Good Governance Program**
- **Planting seedlings as part of the campaign to combat desertification/courage**
- **Distribution of gifts to school students / Fallujah**
- **Workshops on the civil societal system in centralization and decentralization Mercorbs/Mashreqi**
- **Workshops about women for missing women in Saqlawiyah/Fallujah**
- **Training to develop female preparatory medical professions students in the field of first aid/Falluja**
- **11. Developing government employees about the successful Filipino personality / Karma judiciary**
- **Inclusion of 27 social welfare installments, with a special exception from the Minister of Labor and Social Affairs. / Coordination with the Minister**
- **A campaign to raise funds for football player Omar Taha after his head and part of his liver were amputated/Social Media.**
- **Conclusion of the course for developing youth energies in the field of computers, which lasted for 30 days, in Al-Waleed Organization Hall / Fallujah District.**
- **Al-Waleed Organization's participation with the Federal Integrity Commission in a workshop on highlighting the role of women in combating corruption./ Baghdad**
- **Providing wheelchairs for people with special needs / Karma District**

- **Continuous and intense meetings brought together the head of the Al-Waleed Organization with the advisor to the Speaker of the House of Representatives for organizations and human rights affairs to coordinate with international organizations to support development programs./Baghdad**
- **A campaign by civil society organizations in Anbar Governorate to stand with the victims of the earthquake in Türkiye and Syria. / Anbar Governorate Office Building**
- **Al-Waleed Organization, in cooperation with the Alice Foundation for Women and Children's Rights, on how to manage the work of organizations and organize administrative records./ Online**
- **An invitation to Al-Waleed Organization to attend with the Loujain Organization for Child and Women's Protection to talk about the phenomenon of domestic violence in the Anbar Governorate office./Ramadi District**
- **Al-Waleed Organization's campaign for the Al-Mahamda Al-Budhiyab area in Fallujah District to obtain a water station that can accommodate 200 homes. / Fallujah District**
- **An invitation to Al-Waleed Organization by Al-Rehab Organization to a dialogue session to discuss the needs of people with special needs / Fallujah District**
- **A workshop on leadership charisma and building a successful leadership personality / Fallujah, Al-Waleed Organization hall**
- **Leadership preparation camp launched by Al-Waleed Organization, which included human development trainers for all governorates under the slogan (With the hearts of good people we meet in Anbar) / Tourist City**
- **Securing \$7,000 for the patient Shaima, who suffers from cancer, and restoring hope in her again / Ramadi District.**
- **Celebrating the Al-Walid Organization, which is far from the army, Al-Wurud teams in government control and security headquarters / Fallujah district**
- **Al-Waleed Foods Organization donated insurance and mattresses to volunteer families from floods in Erbil Governorate. / Erbil Governorate**
- **Al-Waleed Organization donated to a family in Fallujah District by equipping their house with glass / Fallujah District**
- **Residence of Anbar Governorate, Al-Waleed Organization joins an association in human development on (How to monitor emotion and how to deal with others / Al-Sharqiya District)**

- **A workshop on social advocacy and achieving peace (Al-Waleed Organization headquarters)**
- **He succeeded in changing the Ukrainian character and how he was able to deal with government departments in the headquarters of the Karma district**
- **Al-Waleed's proposal for humanitarian assistance for humanitarian assistance in cooperation with the Maqam al-Fallujah organization to come to Erbil in order to call for help from social advocacy and the United Nations Development Programme.**
- **Implementing the project (Improving Women's Participation and Achieving Good Performance) (Resolution 1325) in Anbar Governorate and for five districts (Fallujah - Amriyat Al-Fallujah - Khalidiya - Al-Ma'adhi - Hit) in partnership with Mercy Corps for a period of 9 months.**
- **Distributing sponsorships of food items with the beloved Kuwaiti elite, Wael Al-Wael, and the various members of the Al-Waleed Headquarters Organization.**

(organizational structure of the organization)

- 1. Finance Department**
- 2. HR department**
- 3. Monitoring and Evaluation Department**
- 4. Project writing section**
- 5. Women Empowerment Department**
- 6. Relief Department**
- 7. Department of Media and Arts**
- 8. Legal Department**
- 9. Department of Human Development**

(The organization's target groups)

- 1. Migrant women and girls**
- 2. Displaced women and girls**
- 3. Returning women and girls**
- 4. Displaced youth and returnees**
- 5. Widows**
- 6. Divorced women**
- 7. Women and girls taking breaks from work**
- 8. Unemployed youth**
- 9. The elderly**
- 10. People with special needs**

(Messages of thanks and appreciation)

Al-Waleed Organization for Relief and Human Development was honored to receive many letters of thanks, praise, and certificates of appreciation from government agencies and international, local, and global organizations during its busy journey extending over 6 years of continuous giving.